The Cayman Islands Crisis Centre invites qualified candidates to apply for the positions of:

**CHILDREN & YOUTH COORDINATOR**

The successful candidate will provide crisis intervention and prevention services for children and at-risk youth as well as will support and work with their parents and/or caregivers.

Working hours are generally between 12pm-8pm including weekends, however this position requires flexibility.

**Primary Responsibilities Include:**

- Provides crisis intervention and prevention services for children and at-risk youth who are victims/witnesses of domestic violence; have complex socio-emotional, behavioural, and developmental needs; were exposed to sexual abuse, substance abuse and trauma
- Provides support
- Completes clients’ intake and exit interviews and assesses risks and treatment needs; develops, monitors, and evaluates personal safety plans and provides crisis counseling
- Determines need for therapeutic and psycho-social evaluations; reviews and evaluates treatment objectives and responses and assesses the effectiveness of the programme
- Strives to make a positive change by providing safe and inviting environment, assessing clients’ needs, planning, and delivering programmes and activities to guide and support children and youth in their emotional, intellectual, social, and educational development to help them reach their full potential in society
- Works in partnership with professionals from DCFS, HSA, RCIP, FSU, FRC, and other local authorities, make referrals to the external agencies and provides follow up services for referrals made
- Liaises with parents, primary caregivers, teachers, social workers, school counselors, etc.
- Plans and facilitates programmes to address the issues including but not limited to building self-esteem and confidence, family conflict, conflict management, drug and alcohol abuse, sex and relationships, gender identity, education, finding a job, transition to independent adult living
- Provides reliable support, intervention, psycho-educational and therapeutic group sessions, and individual sessions focused on addressing emotional and behavioral problems, family violence, trauma, child maltreatment, dating violence, sexual abuse, substance abuse and trauma
- Organises and runs arts/music-based activities, educational and personal improvement projects, and other activities beneficial for the overall wellbeing of clients
- Interacts with clients, co-workers and visitors in a respectful, nonviolent, and non-controlling manner and maintains professional and appropriate boundaries
- Writes and presents grants’ proposals
- Compiles monthly narrative reports and other required reports
- Ensures that materials and supplies necessary to execute the programme as well as groceries are readily accessible

**Qualifications/Requirements:**

- Degree in Psychology, Counseling, Social Work, or related field
- In-depth knowledge, understanding and a minimum of two years experience working with children and at-risk youth with complex social-emotional, behavioural, and developmental needs, domestic violence, and sexual abuse victims/witnesses
- Must possess crisis intervention and counseling skills, an excellent child safeguarding knowledge and be qualified to work with a diverse population, with clients who were exposed to family violence, sexual assault, mental health disorders, suicidality, substance abuse, PTSD, and trauma
- Ability to remain neutral and emotionally unattached, yet still show apathy and consideration
- Excellent knowledge of case management principals
- Ability to work effectively in a team environment as well as on own initiative
- Ability to work in a stressful environment
Compensation: Salary CI$18-CI$21.00 p/hour plus statutory benefits.

We encourage qualified candidates to apply by sending a cover letter, resume and two professional references via email to: ania.milanowska@cicc.ky

Deadline for receipt of resumes is the 22nd of February 2022. Any applications received after this time will not be eligible for consideration. We thank all for applying, however only shortlisted candidates will be contacted.