



CAYMAN ISLANDS GOVERNMENT MINISTRY OF HUMAN RESOURCES & IMMIGRATION

Applications are invited for the post of:

INTERIM DIRECTOR OF NATIONAL HUMAN RESOURCES DEPARTMENT SALARY: \$109,932 – \$130,668 PER ANNUM

The purpose of this temporary post, (two (2) years), is to provide leadership, strategic planning, change management, and policy advice necessary to establish a "National Human Resources Department".

The Government of the Cayman Islands has taken a decision to establish the National Human Resources Department – a single entity that will facilitate the reformation and enhancement of services required to build effective workforce capability among Caymanians, in conjunction with the delivery of an efficient, fair, and transparent work permit and permanent residency regime, that does not disenfranchise Caymanians in the pursuit of employment opportunities or career advancements.

Education and/or Experience /Qualifications:

Essential:

Master's Degree in Law, Public Administration, Business or any related field, plus ten (10) years' relevant experience with at least eight (8) years' in a senior management position; or a Bachelor's Degree in Business, Law, Public Administration or a related field, plus fifteen (15) years' experience in a management position with at least ten (10) years at senior management level.

A record of successful project/change management.

Skills:

- A working knowledge of computers, specifically MS Office programmes and database applications.
- Must have sound analytical judgment and the ability to make "on the spot decisions", understand people and their motives, prioritise and ensure accuracy and conformity of procedures.
- Must be flexible and creative in adapting his/her knowledge and skills to unique situations.
- Must have ability to deal sensitively with a diversity of languages and cultures, and to manage effectively high levels of stress and shifting priorities.
- Strong command and good leadership, motivational skills, and ability to manage multiple stakeholders' demands.
- A proven background in strategic thinking and a natural ability to deal with people at all levels within an organisation.

Benefits will be determined in accordance with the Public Service Management Law and Personnel Regulations (2017 Revision), the Public Service Pensions Law (2017 Revision) and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.recruitment.gov.ky

Please submit completed Government Application Form and, resume to:

Chief Human Resources Manager
Ministry of HUMAN RESOURCES & IMMIGRATION
5th Floor, Government Administration Building
PO Box 111 Grand Cayman KY1-9000, CAYMAN ISLANDS

Email: MHRlrecruit@gov.ky

DEADLINE FOR RECEIPT OF COMPLETED APPLICATION FORMS: 05 JANUARY, 2018