

# Fellow

This is to certify that

**Heather Marie Spence**

was admitted a Fellow of the Association  
on 16 October 2007  
having been a member of ACCA for five years

Given under the Seal of the Association  
on 24 November 2007

President

Deputy President

Secretary





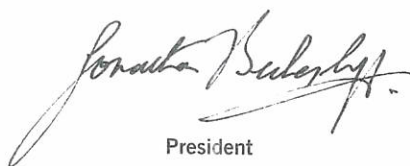
# Member

This is to certify that

**Heather Marie Spence**

was admitted a Member of the Association  
on 16 October 2002

Given under the Seal of the Association  
on 29 November 2002

  
President

  
Deputy President

  
Secretary



**The Association of Chartered Certified Accountants**

Council of the



**INSTITUTE OF CHARTERED ACCOUNTANTS OF JAMAICA**

# *Certificate of Achievement*

presented to

*Heather Marie Spence*

In recognition of the completion of the Professional Stage  
of the ICAJ/ACCA Examinations at the

*Daniel S*

Chairman, Student Affairs

*June 1999*

diet

*October 16, 1999*

Date

*J. M. L. M. L.*

Secretary