



OUR CLIENT, THE PORT AUTHORITY OF THE CAYMAN ISLANDS IS SEEKING TO FILL A VACANCY FOR THE POST OF THE
PORT DIRECTOR

Reporting to the Board of Directors (the “Board”), the Port Director (“Director”) is responsible for defining and implementing the strategy and vision of the Port Authority of the Cayman Islands (the “PACI” or the “Authority”). The incumbent will ensure that the Authority maximises its commercial opportunities with a view to achieve sustained growth and self-sufficiency. The incumbent is also responsible for building a strong and competent Senior Management team and will have oversight for the progression of the organisation from both a financial and operational perspective; ensuring that the ports, facilities and properties owned and operated by the PACI are managed in accordance with the safety and security requirements of applicable local and international laws and regulations. The Port Director serves at the will of and is accountable to the Board of the PACI.

PRIMARY RESPONSIBILITIES

- Responsible for overseeing the development and implementation of all internal business policies, strategies and objectives as well as presenting these to the Board of Directors for approval.
- Responsible for financial performance and profitability of the PACI as well all business development and growth of the organisation.
- Builds relationships with external stakeholders, regionally and globally, to continually identify opportunities and challenges for the betterment of the PACI.
- Implements continuous improvement in business processes and systems to optimise the PACI's processes, and the productivity and performance of all services, business processes and human resources.
- Ensures the effective management of risk with regard to the operations and business growth activities of the PACI.
- Responsible for the communication of accurate and timely information to the Board, through regular monthly performance reports or as requested by the Board on an ad hoc basis.
- Ensures that all necessary statutory and regulatory information including reports, accounts and financial information are prepared and approved, as required.
- Has oversight for all crisis management planning and business continuity procedures, working closely with the senior management team and external stakeholders.
- Effectively manages the overall safety and security of port operations while working closely with both the Safety and Security management personnel.
- Ensures compliance with applicable law and regulations and leads the PACI in addressing regulatory matters.
- Fosters a culture to ensure that continuous improvement of management and operational services is maintained throughout the PACI.
- Provides leadership and open and clear communications to the Board, management, employees, and external stakeholders; and represent the PACI as an official spokesperson as authorised by the Board.

KNOWLEDGE SKILLS & ABILITIES

- Educated to at least a Bachelor's degree (or its equivalent) in business or finance; a Master's degree is preferable.
- Minimum of 10 years of experience at a senior executive level, as Chief Executive Officer or Senior Management, preferably involving responsibilities for a large number of employees (100+) and significant revenues (\$10m+), in a multi-faceted business.
- Experience in a business involving significant asset management and planning, tourism and travel, port operations, or a regulated business, required.
- Advanced analytical capability, problem solving, listening and interpersonal skills, and an awareness of the effects of external conditions on the fiscal performance of the PACI.
- Proven strong commercial and strategic leadership skills including excellent strategic thinking, with conceptual skills and commercial judgment.
- An understanding of financial reporting and with the ability to read and interpret financial statements as well as understand the short and long term economic consequences of business planning and decision making.
- Proven ability to consult with industry leaders, local and central Government officers, or other stakeholders.
- Excellent understanding of safety and risk management challenges with the ability to identify relevant issues and address them.
- Excellent written and verbal communication skills including both technical and business writing, report preparation, documentation and public speaking skills.
- An executive presence and impact, enabling high quality representation of the PACI at a senior level.
- Proficiency in MS Office suite (Word, Excel, PowerPoint and Outlook).

The successful candidate will be rewarded with a competitive remuneration package with excellent benefits. Salary for the above position will be in the range of **CI\$123,348 to CI\$172,296** per annum, commensurate with the qualifications and experience of the successful applicant.

Applications should be emailed to scayasso@deloitte.com by April 3, 2015.